

Overview

Labour market and gender equality

- 1. A suboptimal allocation of resources**
- 2. What is restraining gender equality on the labour market?**
- 3. Leverages to use full potentials**
- 4. Policy development: Venturing the transformation**

Speaker

Markus Theunert (CH)

Expert for Men, Masculinities and Gender Equality

- President of *männer.ch*, umbrella association of Swiss men's and father's organizations advocating for gender equality (since 2005)
- Director of the national programme MenCare Switzerland (since 2014)
- Editor/Author of scientific and popular contributions about men and gender equality, e.g. *Männerpolitik* (2012), *Co-Feminismus* (2013)
- Co-Founder of the Swiss Institute for Masculinities and Gender Issues SIMG
- Member of MenEngage Network and EuroGender Network
- Consultant for public administrations and governments

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Labour market and gender equality

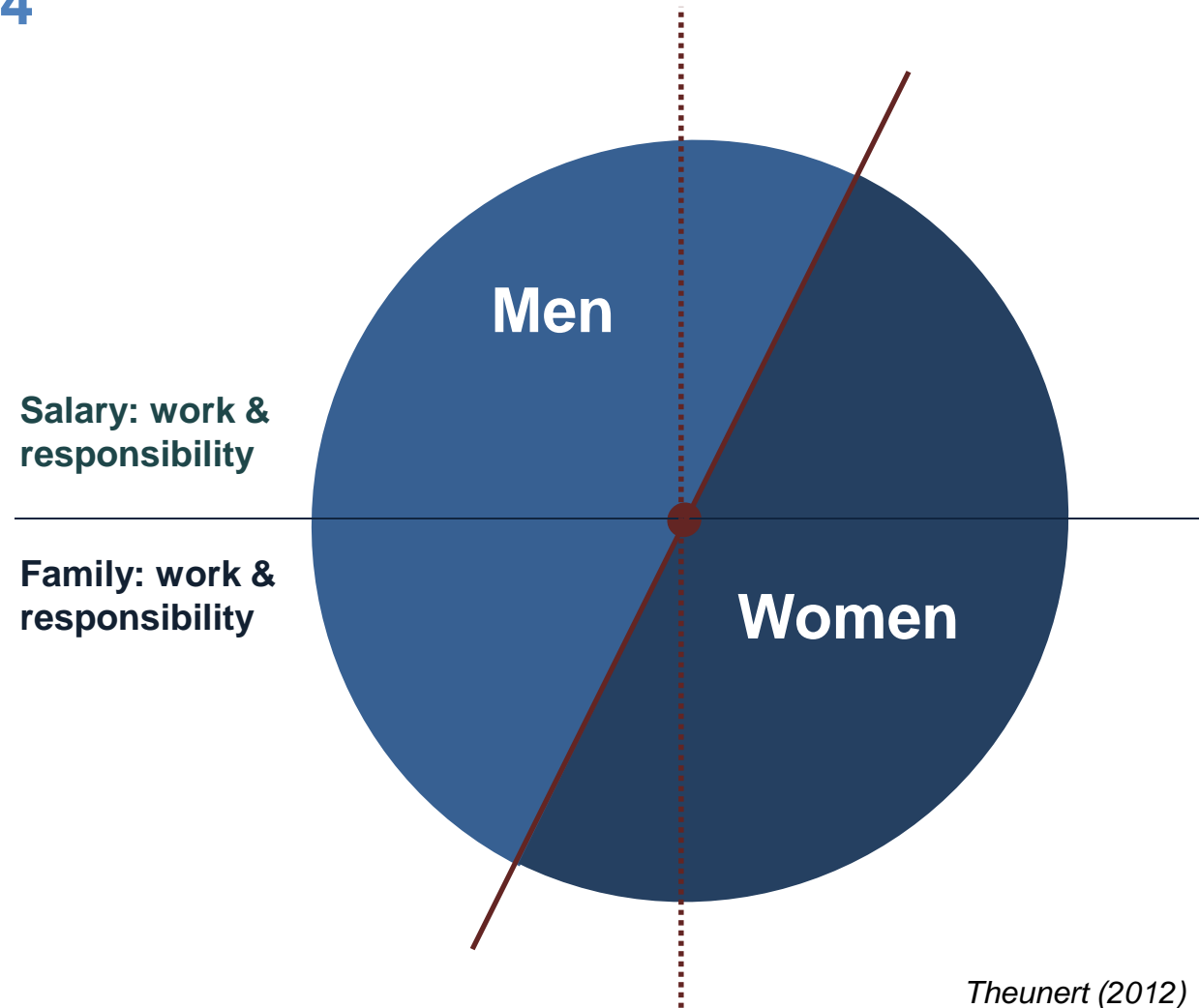
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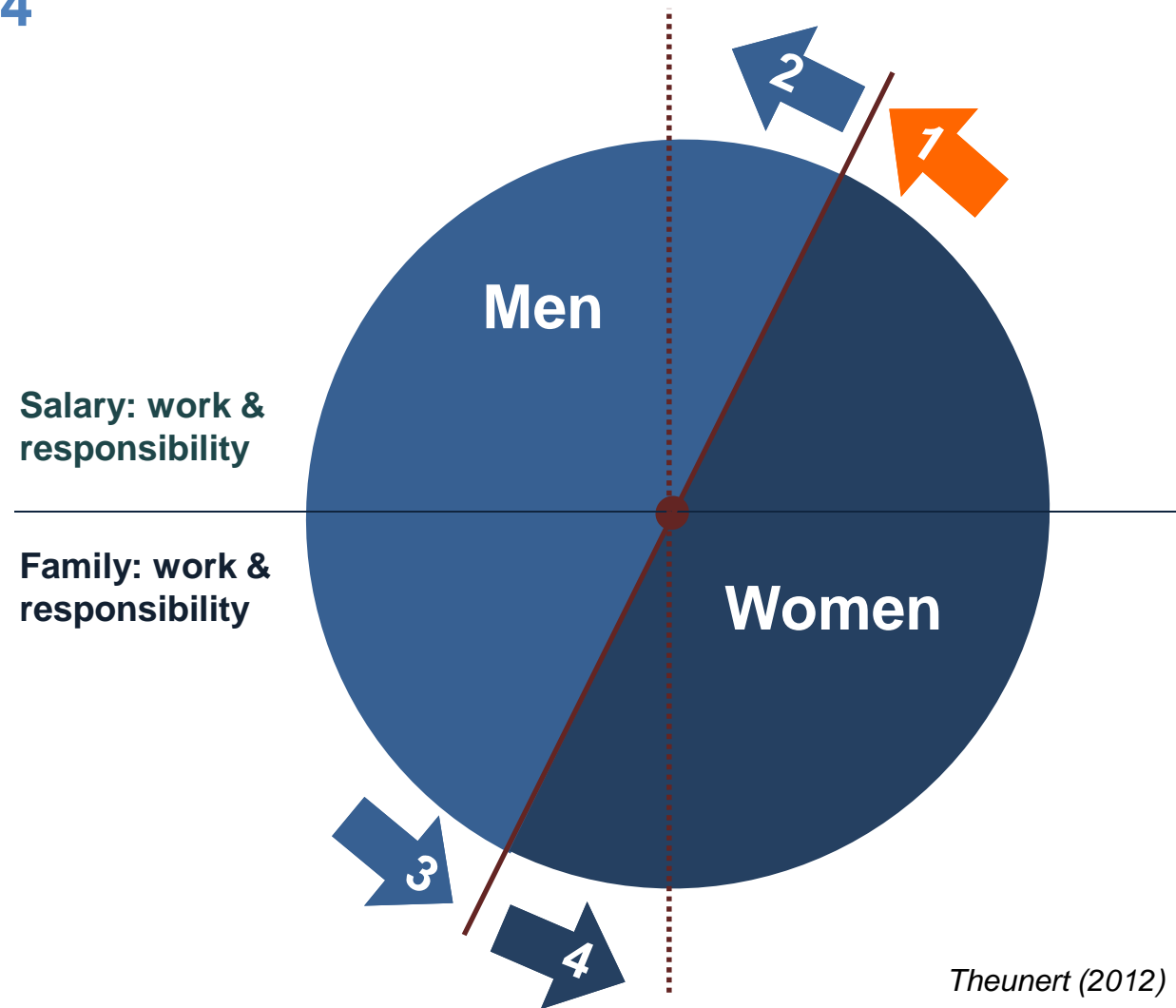
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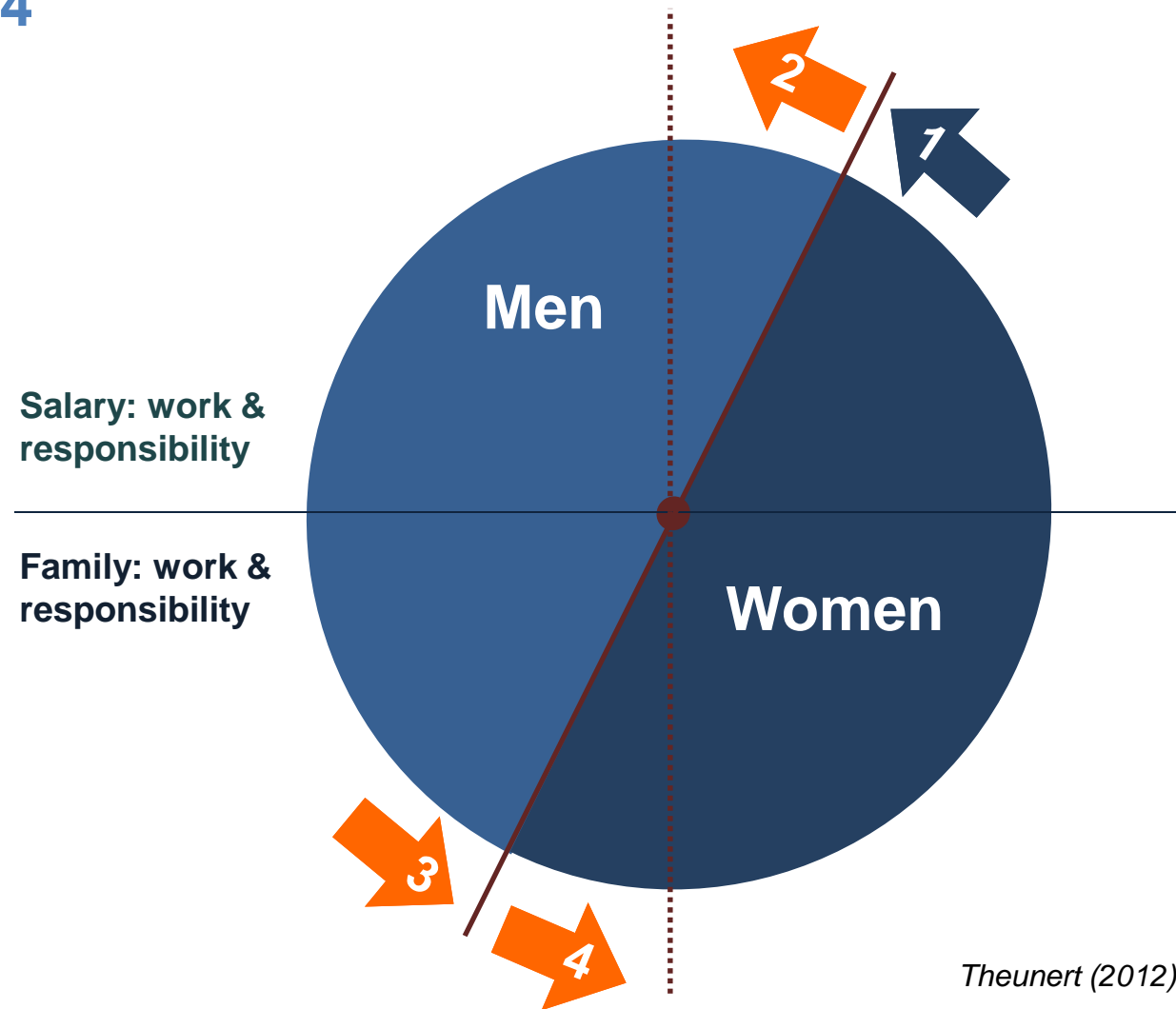


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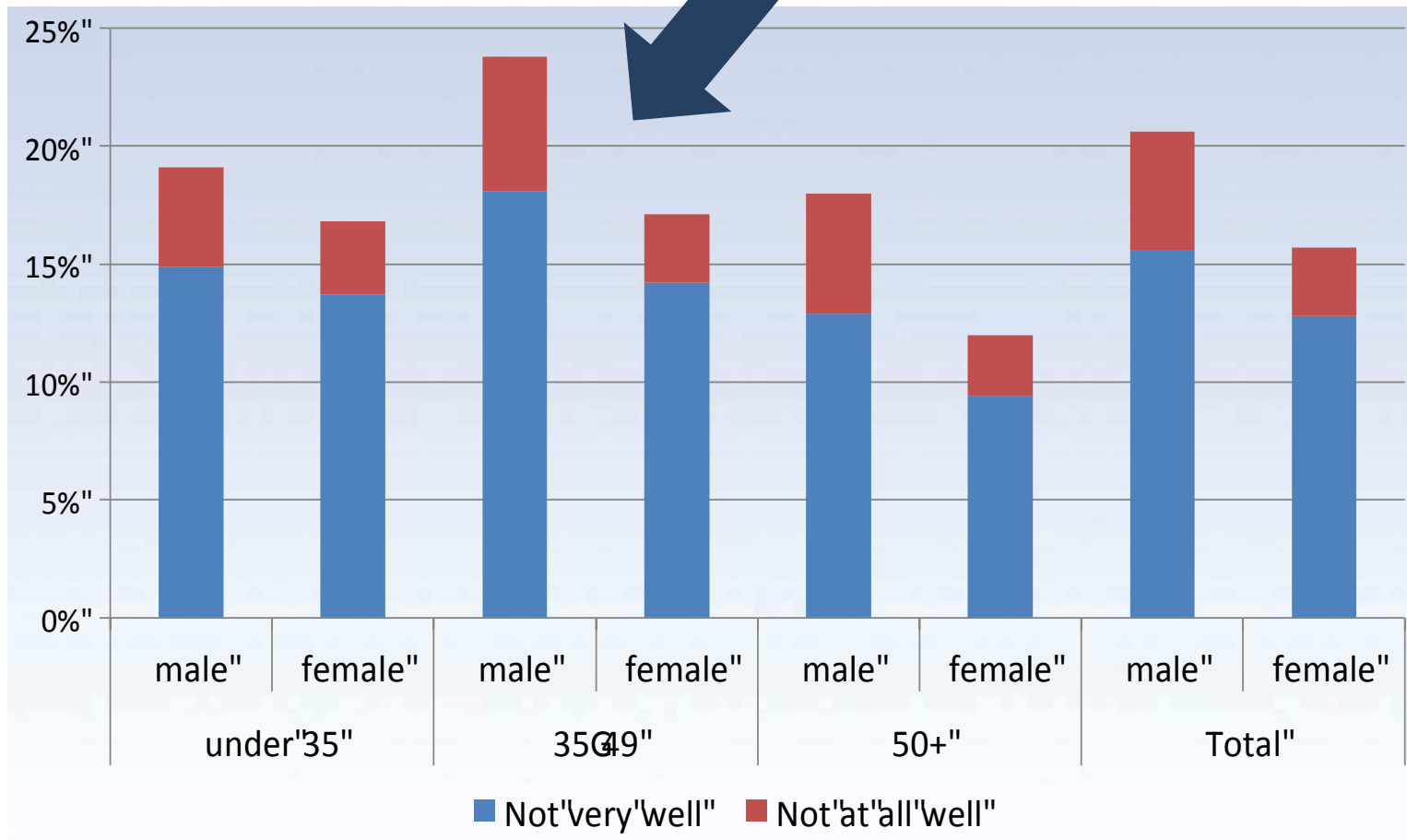
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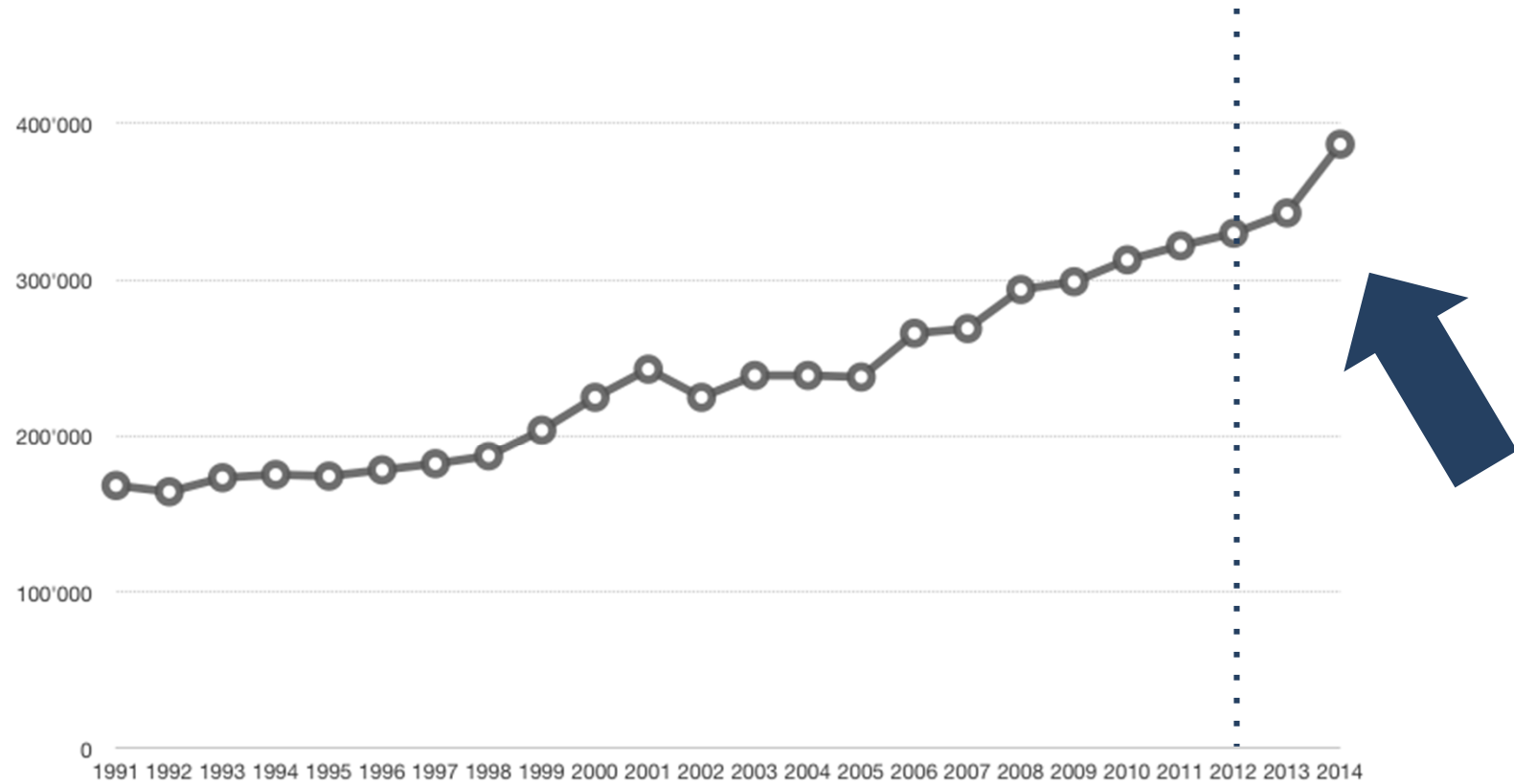
How do working-time and social/family commitments fit? (Source: Fifth European Working Condition Survey / Eurofound)



EPSCO. Luxembourg
17/07/2015

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Percentage of men working parttime in Switzerland (Federal Office of Statistics, Switzerland, 2015)

Paternity leave and child development

The dad dividend

Children whose fathers take even short spells of paternity leave do better

May 16th 2015 | From the print edition



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Employment

Reconciliation

Family

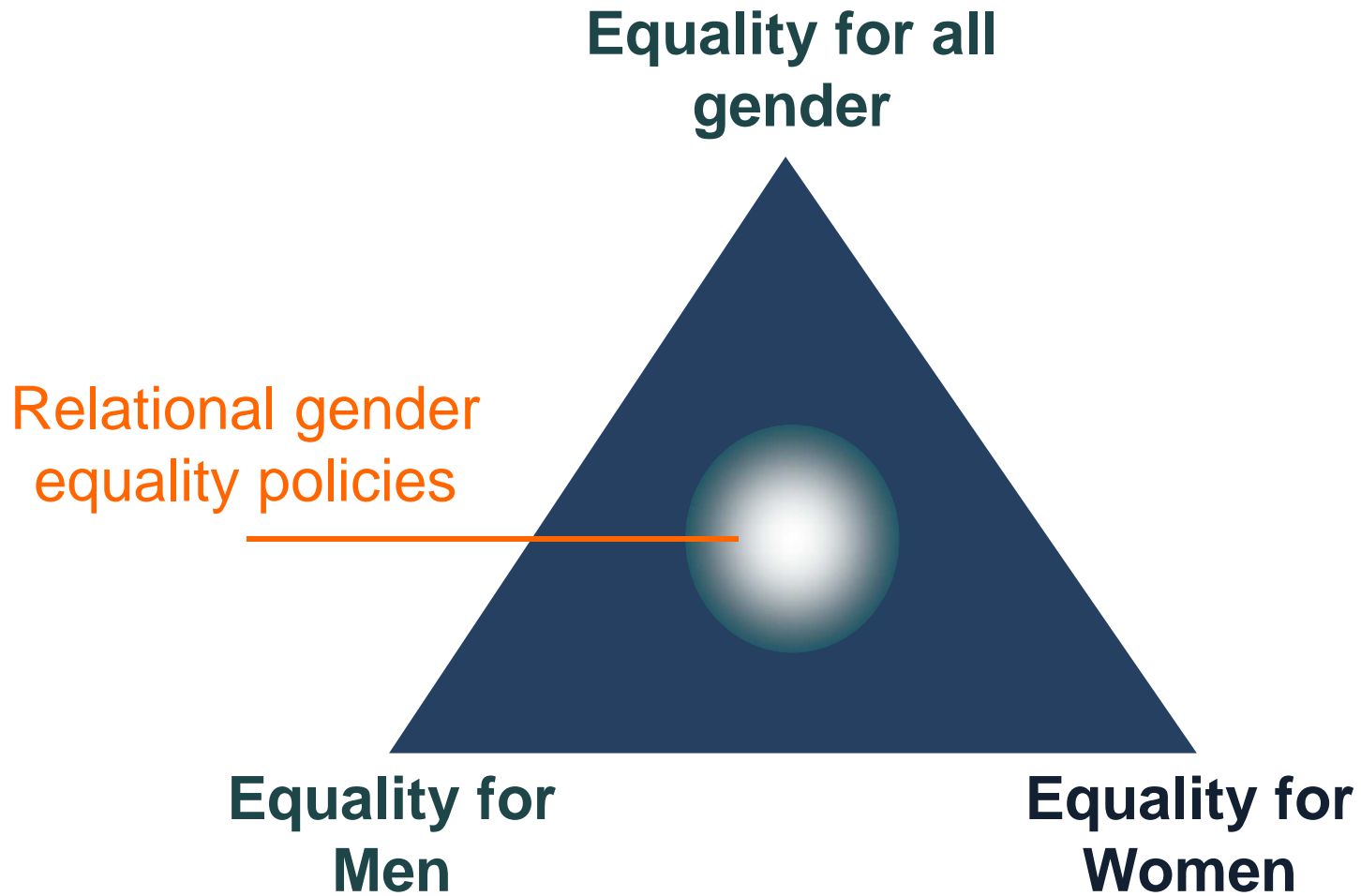
Proper Time

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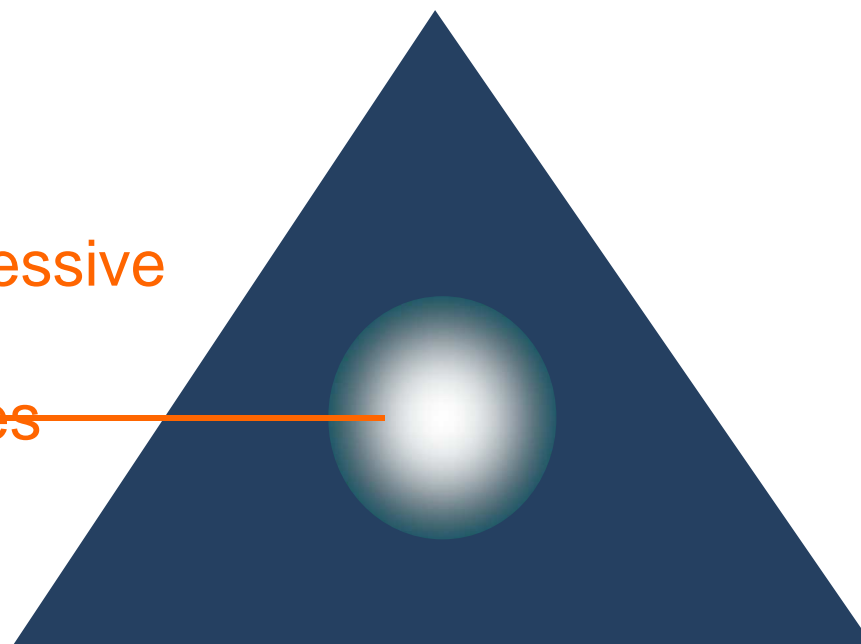
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**Advocating for
gender justice**

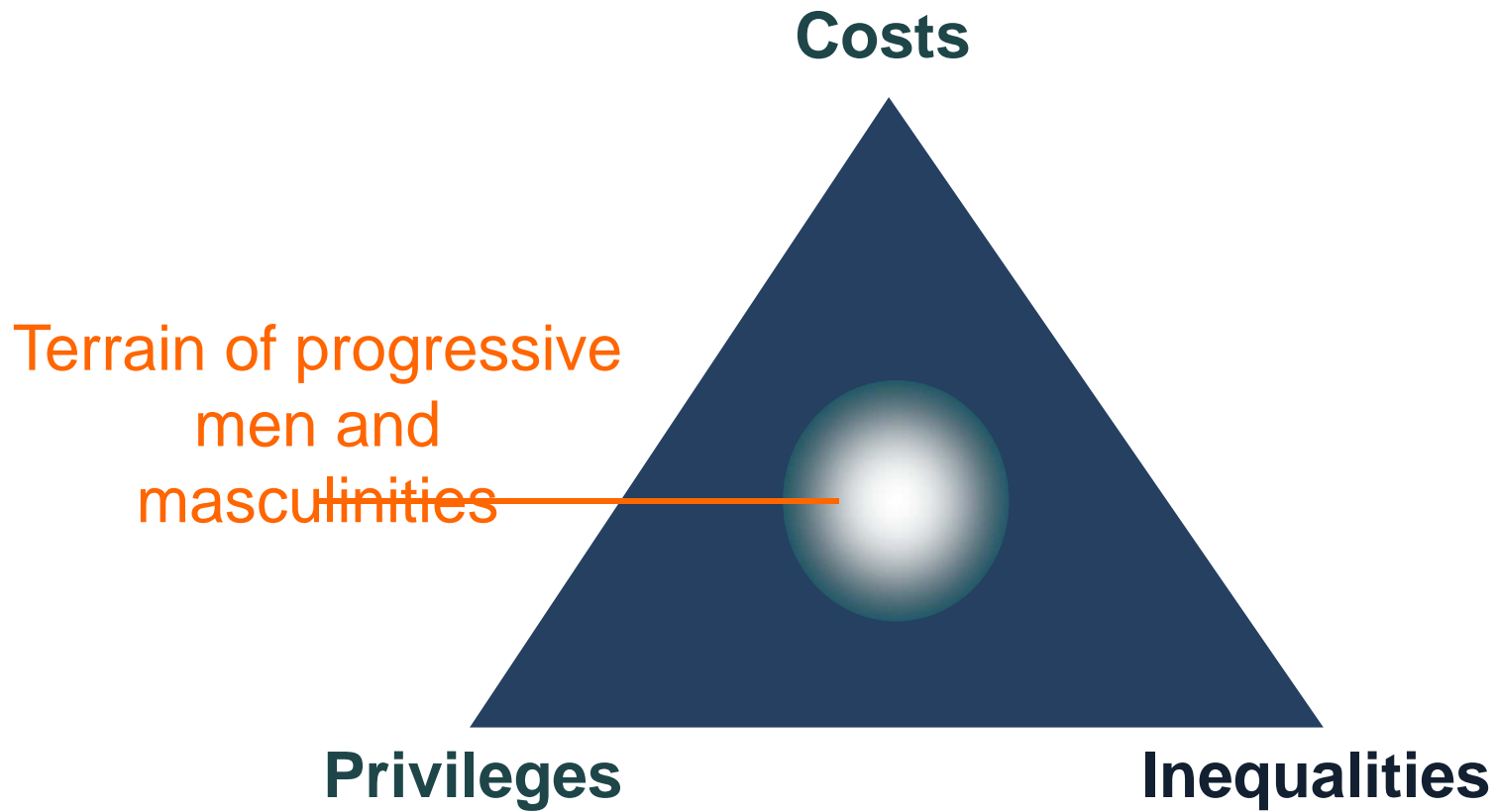
Terrain of progressive
men and
masculinities



**Interceding
men's vulnerabilities
and concerns**

**Supporting
women's rights**

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