

## Overview

### Labour market and gender equality

1. A suboptimal allocation of resources
2. What is restraining gender equality on the labour market?
3. Leverages to use full potentials
4. Policy development: Venturing the transformation

## Speaker

### **Markus Theunert (CH)**

#### Expert for Men, Masculinities and Gender Equality

- President of *männer.ch*, umbrella association of Swiss men's and father's organizations advocating for gender equality (since 2005)
- Director of the national programme MenCare Switzerland (since 2014)
- Editor/Author of scientific and popular contributions about men and gender equality, e.g. *Männerpolitik* (2012), *Co-Feminismus* (2013)
- Co-Founder of the Swiss Institute for Masculinities and Gender Issues SIMG
- Member of MenEngage Network and EuroGender Network
- Consultant for public administrations and governments

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## Labour market and gender equality

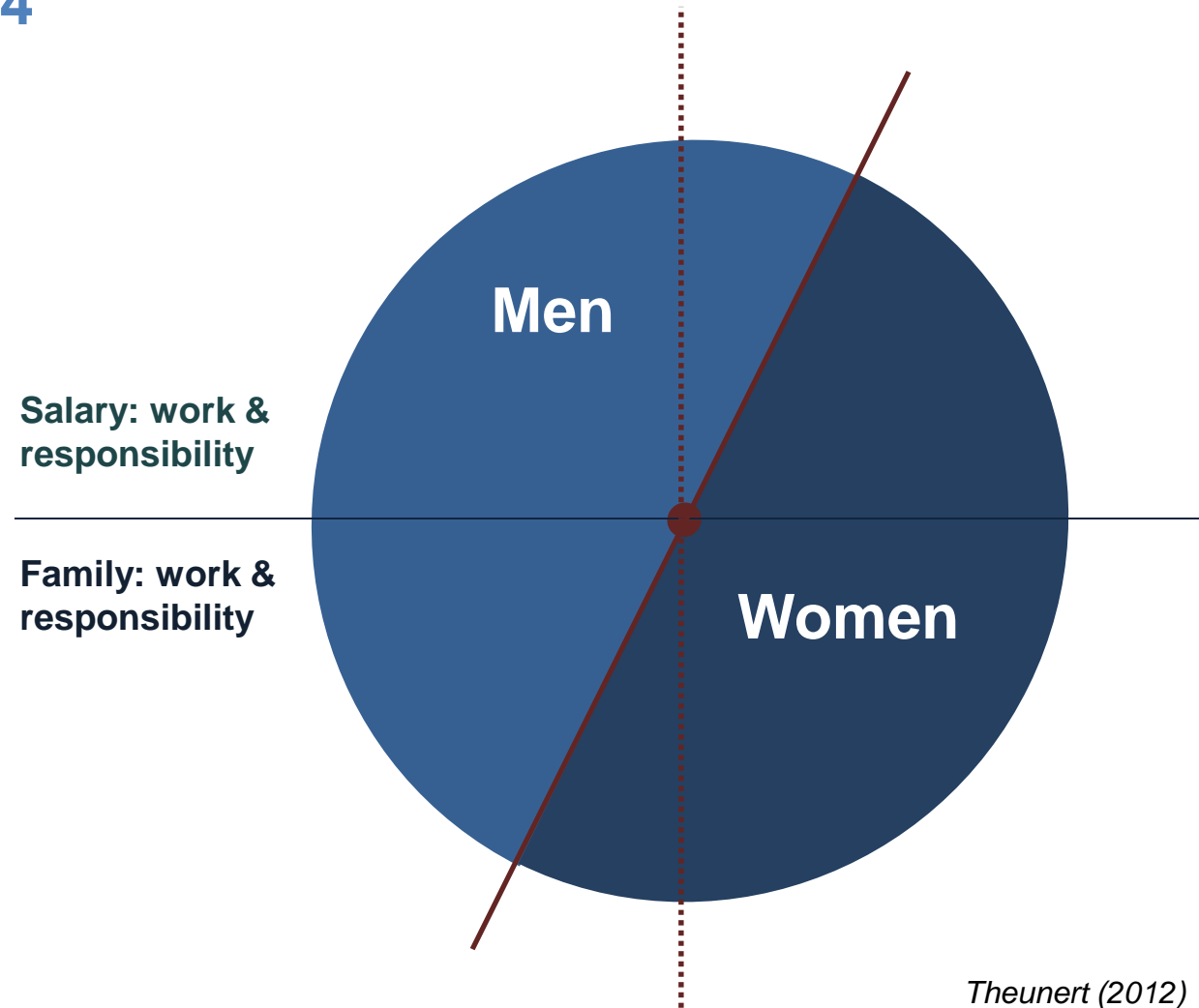
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**2. What is restraining gender equality on the labour market?**

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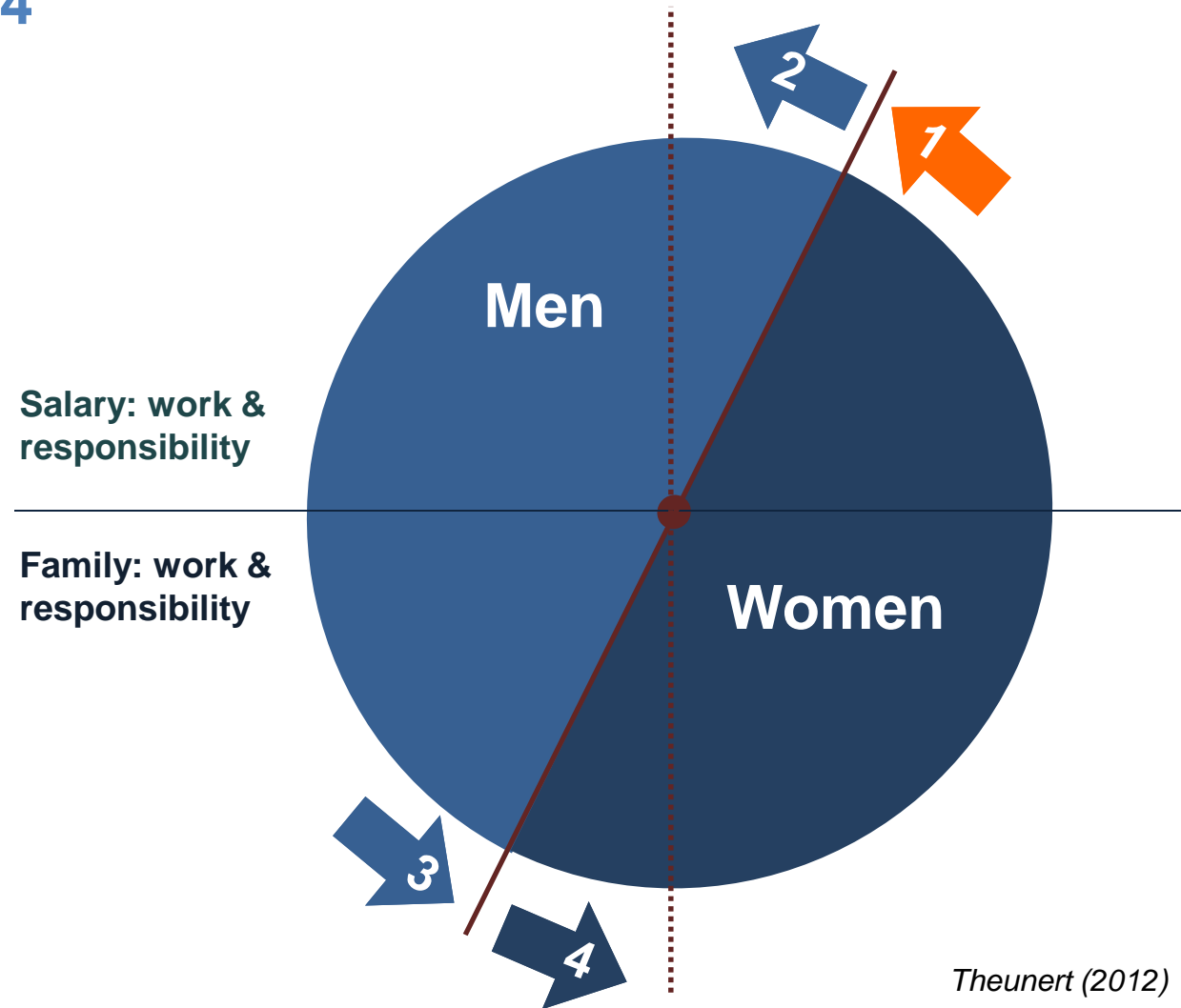


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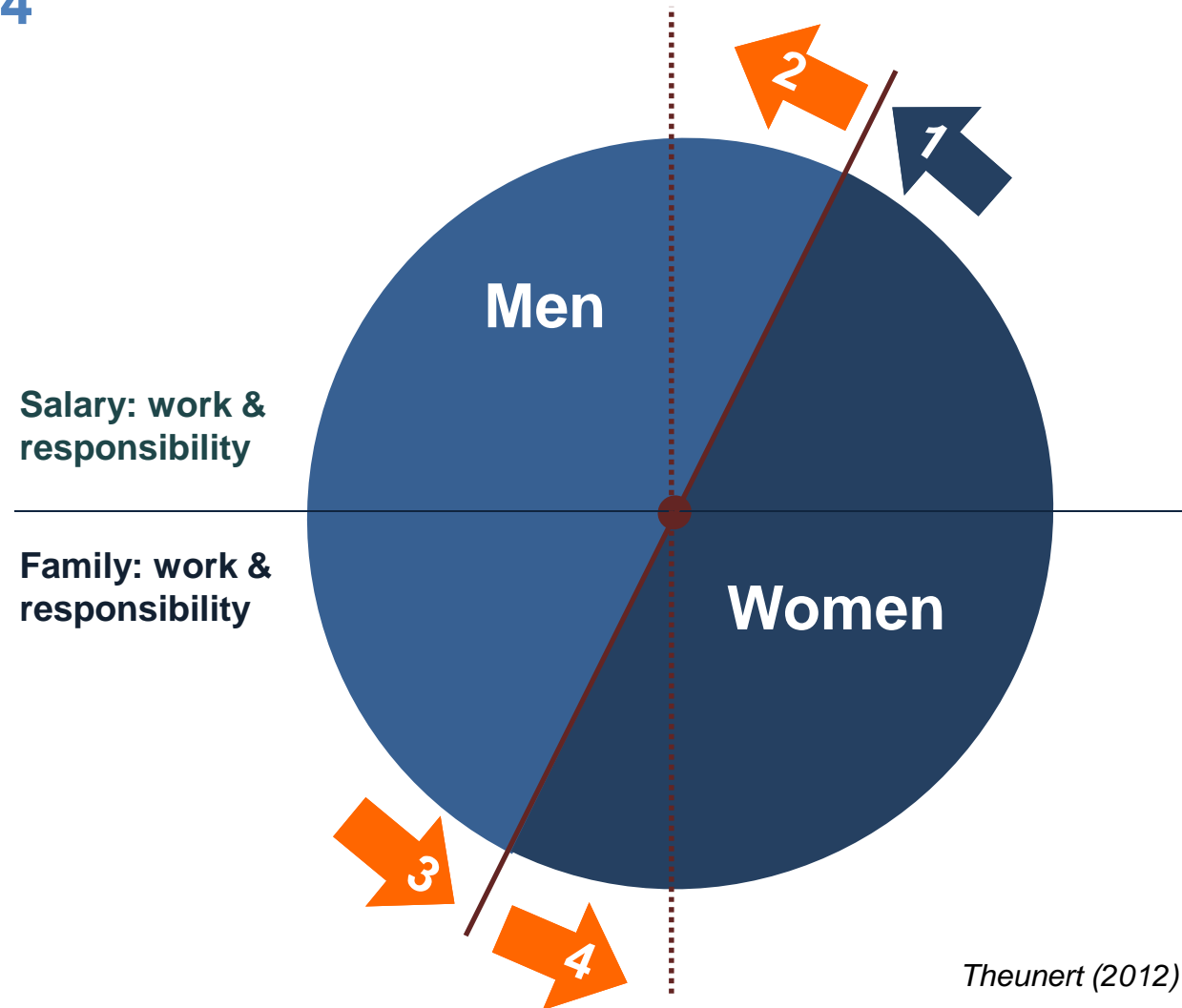


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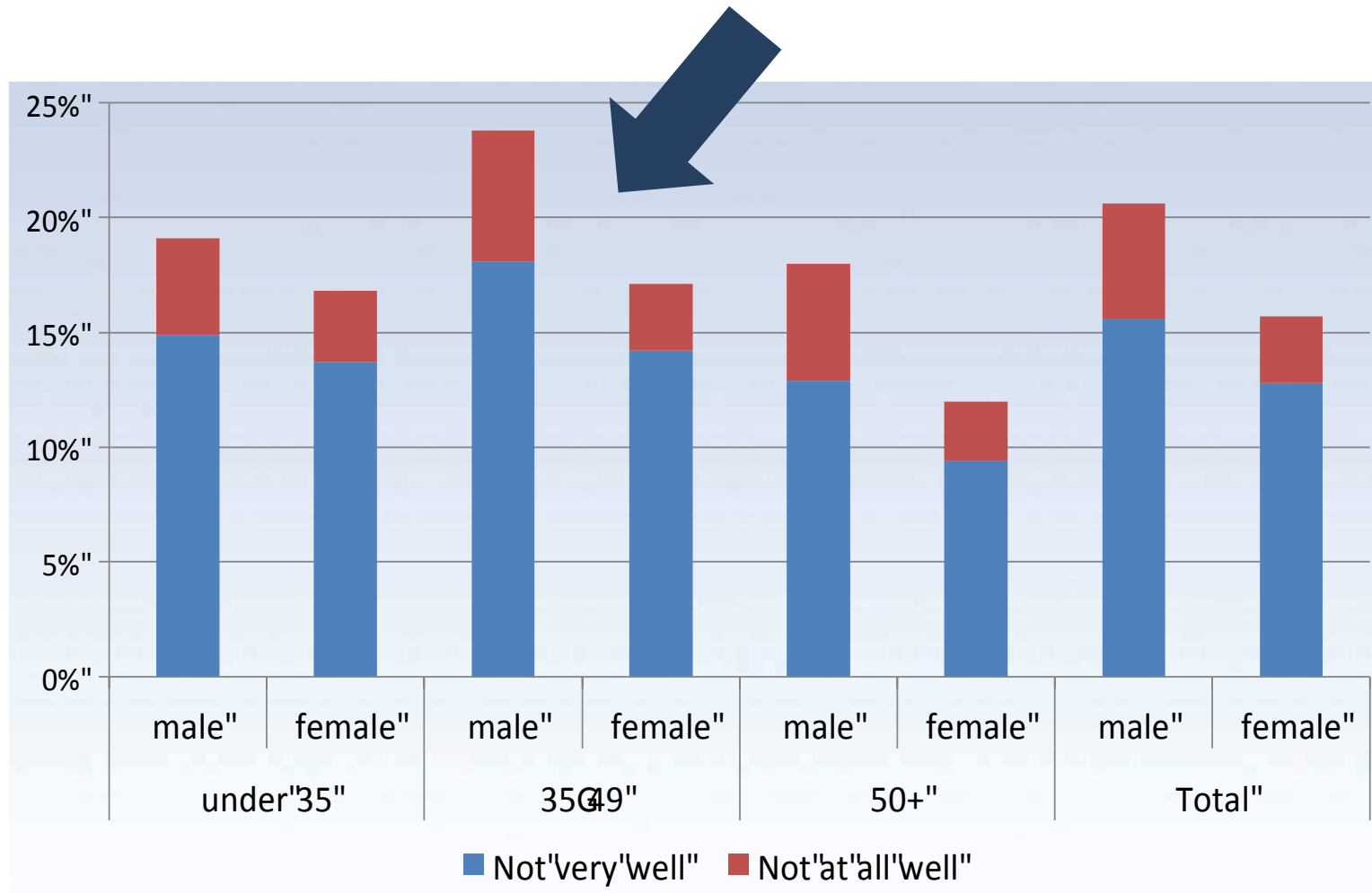
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*Theunert (2012)*



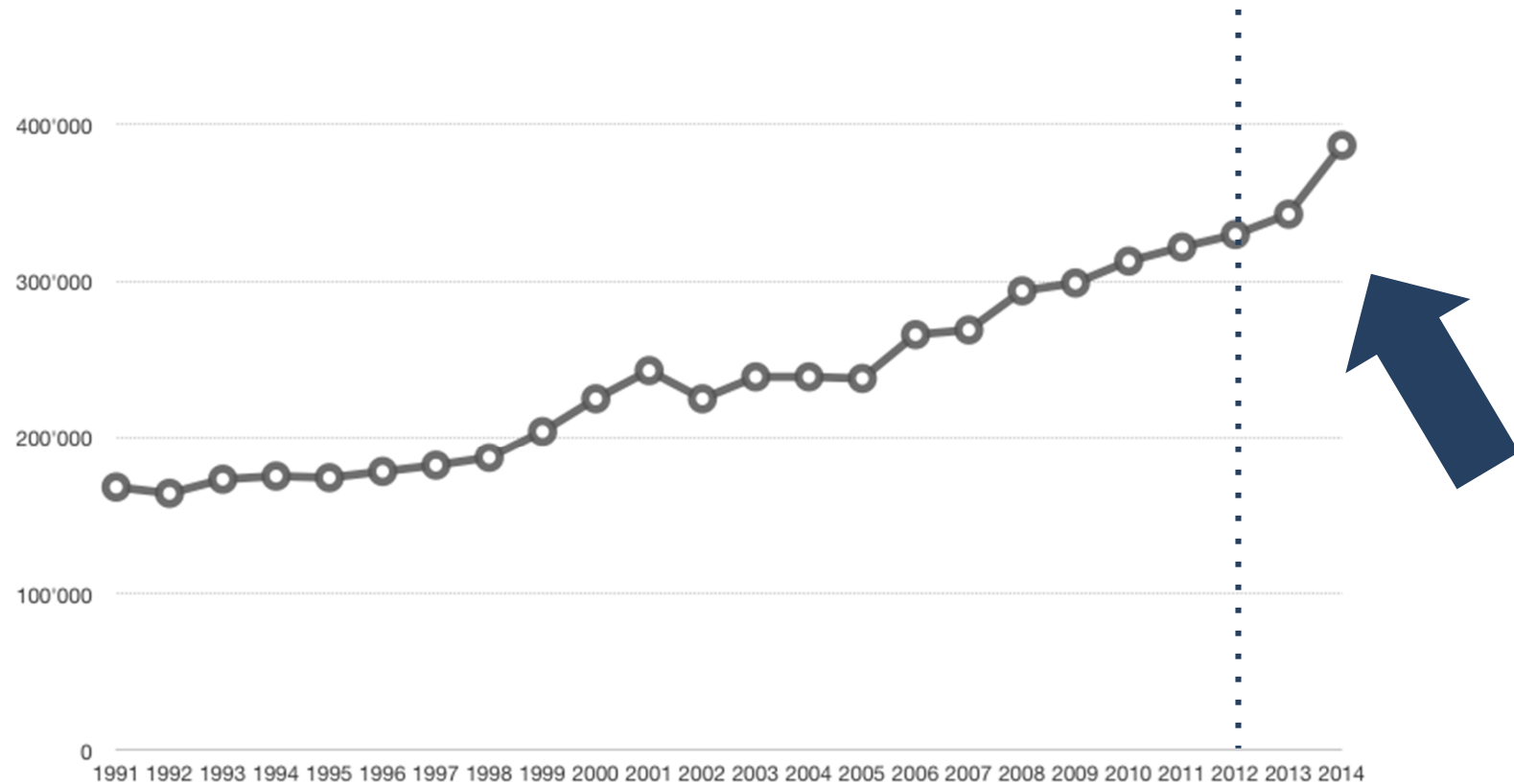
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How do working-time and social/family commitments fit? (Source: Fifth European Working Condition Survey / Eurofound)



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*Percentage of men working parttime in Switzerland (Federal Office of Statistics, Switzerland, 2015)*

**The  
Economist**

World politics

Business & finance

Economics

Science & technology

**Paternity leave and child development**

# The dad dividend

**Children whose fathers take even short spells of paternity leave do better**

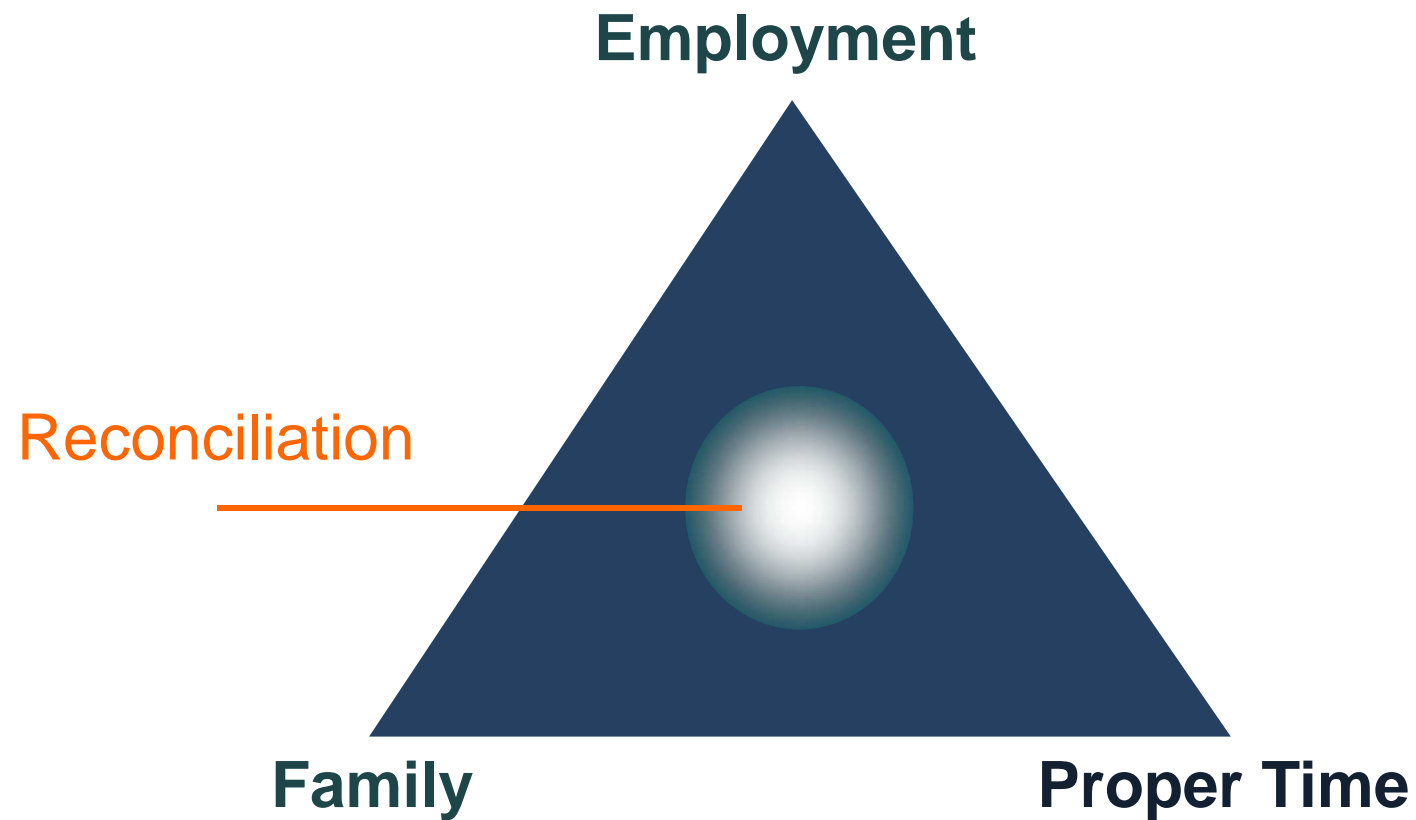
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17/07/2015

Markus Theunert

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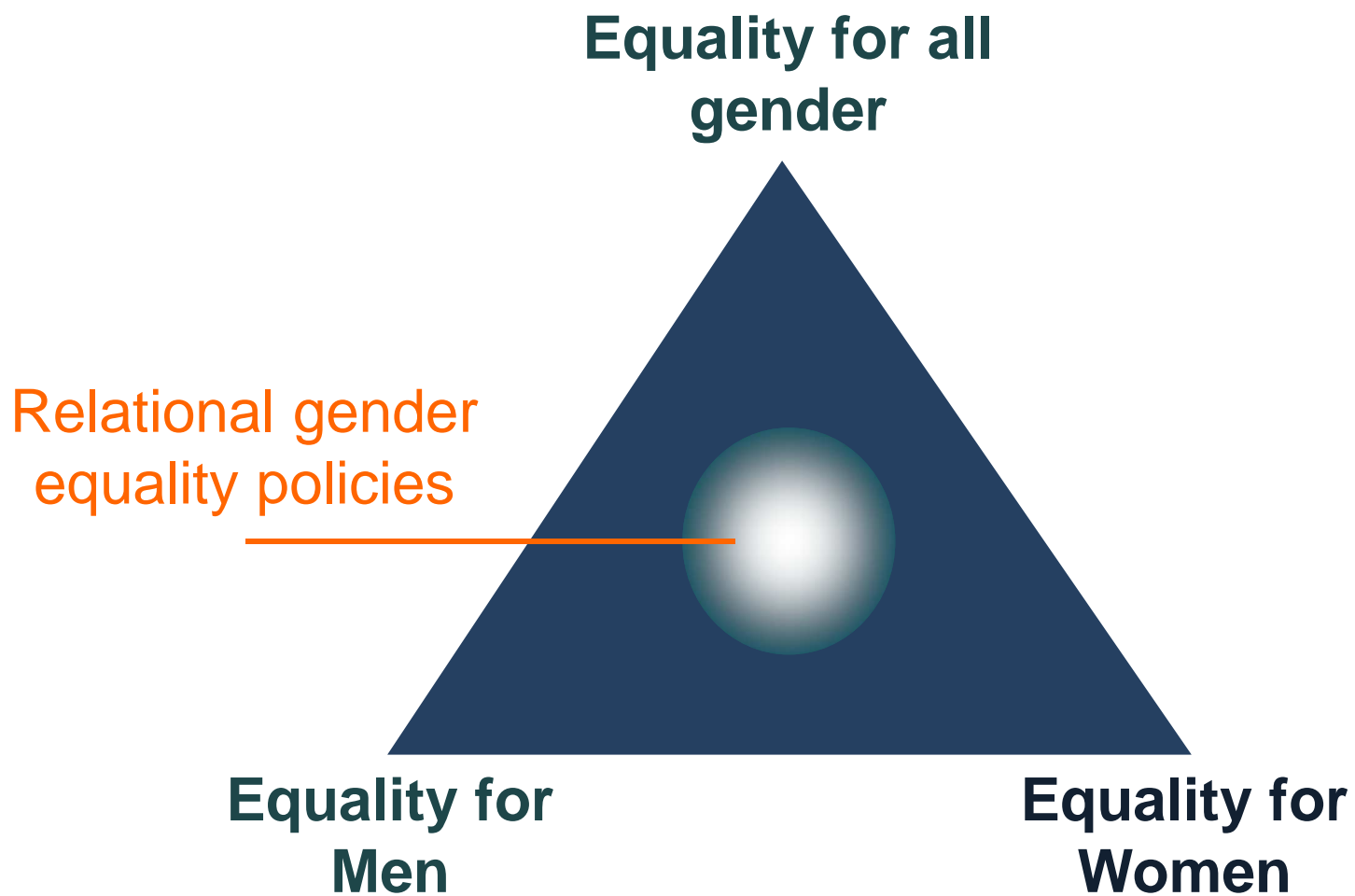


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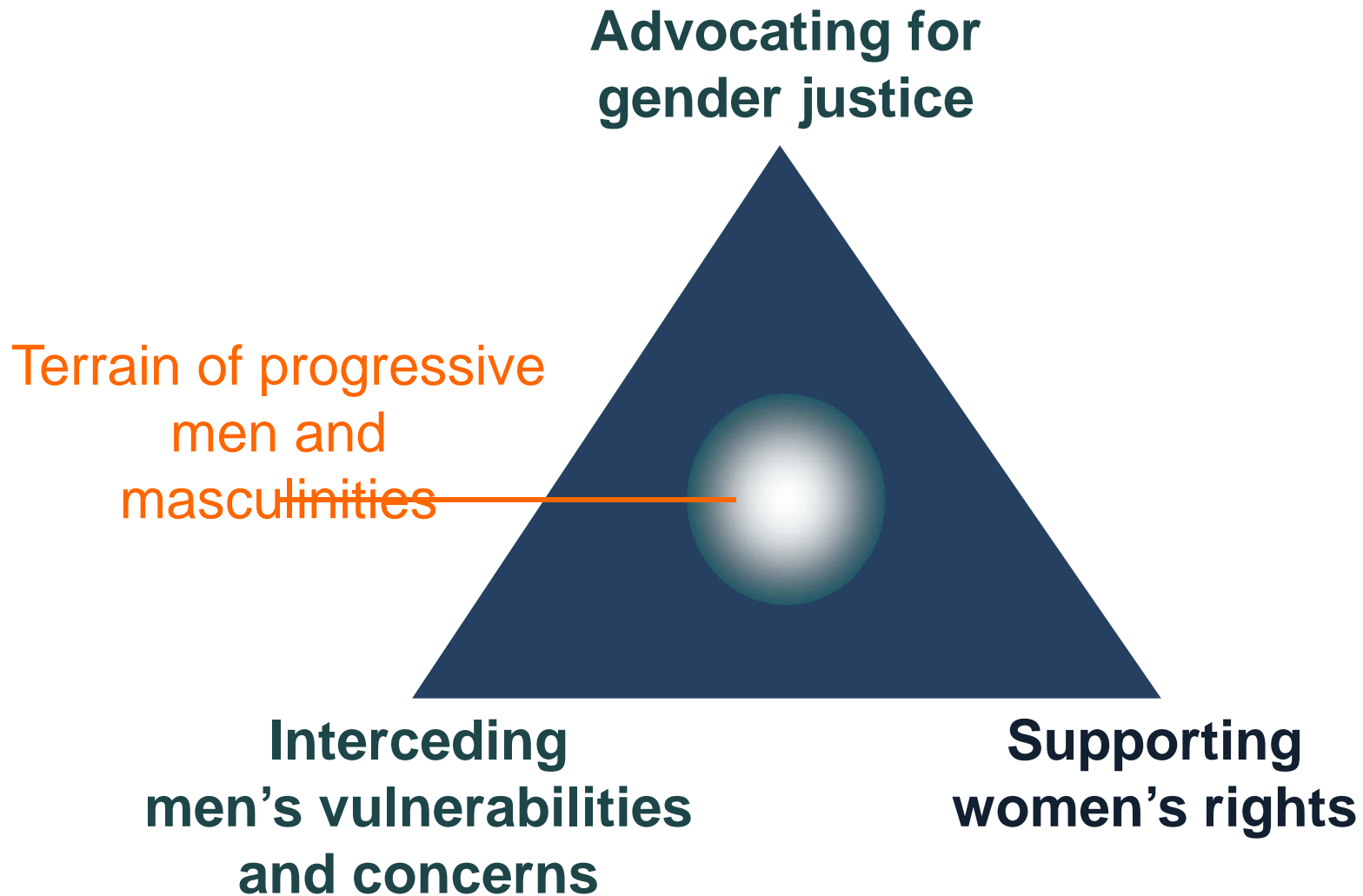
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