

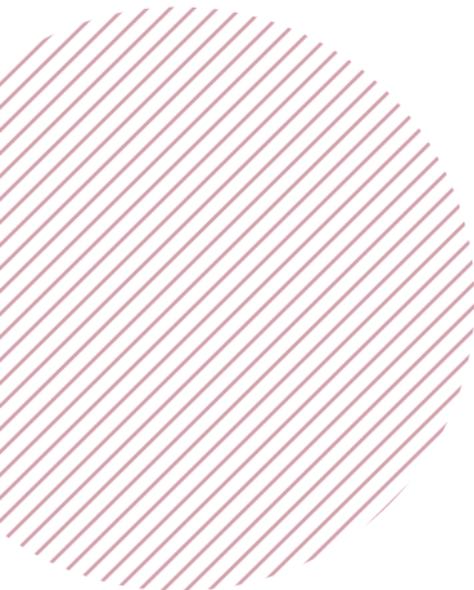
LEADERSHIP ACADEMY

FROM 29TH SEPTEMBER

TO 1ST OCTOBER 2010



FEMMESLEADERS
Luxembourg



Theme of Leadership Academy 2010



SELF-LEADERSHIP

CONCEPT

An original and high impact leadership programme designed for hi-potential mid to senior level women leaders.

- Intensive experiential learning to boost self-awareness and accelerate the development of leadership potential
- Interaction with internationally renowned and inspiring women leaders
- Networking and exchange with women leaders in the local market
- Personal action planning for enhanced impact and influence in organisations and in the broader community

KEYNOTE SPEAKERS



Avivah Wittenberg-Cox is CEO of 20-first, one of the world's leading gender consultancies. 20-first works with progressive companies interested in diversifying their leadership teams and optimising both halves of the talent pool and both halves of the market - the female and male halves. Avivah works with CEOs, executive committees and managers to build gender 'bilingual' organisations. The firm's renowned Building Gender Balanced Businesses programmes and tools help companies harness the talent and market opportunities of the 21st century. Avivah is the internationally renowned author of "Why Women mean Business" and "How Women Mean Business".



H el ene Ratte is a French based leadership and business consultant. She brings extensive international experience in Human Resources and global business management. Prior to assuming her current role, H el ene was a Partner of Deloitte in France with experience in Human Resources management at a local, regional and global level and extensive contributions in the areas of career development, partnership management, and mobility. One of her key assignments was to support the development of a culture change at a global level to improve the advancement and retention of women. Before joining Deloitte, H el ene served as HR and Finance Director for McKinsey in France and as deputy to the HR Global Leader of L'Or el.



Day 1



NATURAL LEADERSHIP **ALL DAY OUTDOOR EXPERIENCE – “HORSE CONCEPT”**

A unique and innovative opportunity to discover and practice personal authority, natural power and influence.

Participants will be guided through a Discovery Programme, working with horses to obtain powerful insights into their own leadership styles and their potential as leaders, facilitated by highly trained experts in this specialised domain.

Evening Event:

Open Leadership Forum

HOW WOMEN MEAN BUSINESS

(open to Members of Femmes Leaders and local Business Leaders)

Keynote Speaker: Avivah Wittenberg Cox

Followed by a **ROUND TABLE DISCUSSION**
& **NETWORKING COCKTAIL**

(more details will be provided shortly)



Day 2



Morning:

ENHANCING INFLUENCE & IMPACT

Guest Speaker **Avivah Wittenberg Cox**, internationally renowned author and CEO of 20-First

A dynamic and highly interactive workshop focused on empowering women leaders to position themselves successfully in their careers - to raise their performance in terms of personal influence and organisational impact.

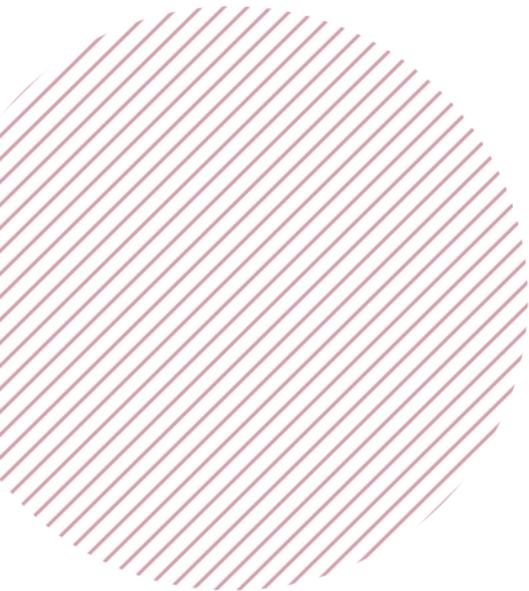


Afternoon:

BUILDING SELF-AWARENESS

Breakout Sessions with professional coaches designed to lead participants to a deeper awareness of their values and the power of personal choice.

Exploration of the Roots of Leadership.



Day 3



Morning:

LEADING SELF AND LEADING OTHERS

Guest Speaker Hélène Ratte, Leadership Consultant and former HR Executive in Deloitte, McKinsey and L'Oreal

An engaging and insightful workshop to explore what it takes to be an inspiring and effective leader in the workplace and in the wider community - developing vision and commitment to making a difference in the world.

Afternoon:

LEADERSHIP IN ACTION

Team Activity - Creative Expressions of Leadership
Individual Feedback and Personal Action Planning
Closing Ceremony



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